

ARTHREX GRANTS POLICY

Medical Education Grants

Arthrex may provide medical education grants for legitimate purposes, including, but not limited to, for the purpose of:

- The advancement of medical education of medical students, residents, and fellows participating in fellowship programs with a charitable or academic affiliation; and
- The support of public or patient education of health topics. The provision of a medical education grant shall not be related directly or indirectly to the volume or value of purchases made by, or anticipated from, the recipient.

Grants may be used for medical education purposes including, medical textbooks, honoraria and expenses for extramural lecturers and the provision of modest food/meals.

Grants cannot be conditional or related in any way to any pre-existing or future business relationship.

Financial support of programs can be acknowledged in text in program announcements (Example: “This program was supported in part by an educational grant from _____”).

Sales personnel shall not participate in, or in any way influence, the decision to award a particular grant, but may offer limited input about the suitability of a proposed grant or program if so requested by the Arthrex **Grants Committee**.

All medical education grants must be documented in a written agreement approved by the Arthrex **Grants Committee**.

Research Grants

Funding of educational programs will generally be provided only to organizations and institutions and not to individual Health Care Professionals.

Research grants to support customer-initiated research may be provided for programs involving research in areas of legitimate interest to the company. All requests are subject to scientific review prior to funding approval.

All proposals should contain detailed narratives on the parameters listed below:

- Background of the topic to be researched.
- Purpose of the study/research.
- Research Protocol.

All research grants must be documented in a written agreement approved by the Arthrex **Grants Committee**.